



Section 430(2B) Companies Act 2006 Statement

May 11, 2021

Further to the announcement by the Company on April 21, 2021, the Company confirms that Beatrice H. Bassey retired as a non-executive director of the Company on May 11, 2021. The following information is provided in accordance with section 430(2B) of the UK Companies Act 2006:

The Company's Remuneration Report for the financial year ending December 31, 2021 will include the remuneration earned by Ms. Bassey during her appointment as a non-executive director of the Company for the financial year ending December 31, 2021. The Report will include fees paid for the period from January 1, 2021 to May 11, 2021 and restricted share units in the Company's shares vested on May 11, 2021. Ms. Bassey has not received, and will not receive, any other remuneration or payments upon ceasing to be a director of the Company.